



Bandon Hill Primary School

Proposal to become an academy and join the Greenshaw Learning Trust

The Governing Body of Bandon Hill Primary School is proposing that the school should become an academy and join the Greenshaw Learning Trust, subject to due diligence and Regional School Commissioner approval.

The governors and school leaders have been carefully considering the future of Bandon Hill Meadow Field, Bandon Hill Wood Field and Bandon Hill Oak Field, for some time. They concluded that it would be in the best interests of the pupils, parents, staff and wider community of Bandon Hill for it to take advantage of the closer collaboration and stronger support it would get by being part of a multi-academy trust; and, having evaluated the options, that it should join the Greenshaw Learning Trust.

Joining the Greenshaw Learning Trust will ensure that Bandon Hill receives the support it requires to enable it to continue on its journey of improvement.

The Greenshaw Learning Trust has a similar ethos to Bandon Hill. The Trust understands the community that Bandon Hill serves and the strengths and needs of its pupils, and has the skills and experience that will help the school give them the best preparation for eventual adulthood.

As part of the Greenshaw family of schools, Bandon Hill will benefit from and contribute to close collaboration within a community of like-minded schools – both primary and secondary – whilst retaining its character and its place at the heart of the local community.

If the proposals proceed to plan and the necessary formal arrangements are agreed between the school, the Greenshaw Learning Trust, the Department for Education and Sutton Council, the Governing Body hopes that Bandon Hill Primary School will join the Greenshaw Learning Trust on 1 July 2021.

Why do it?

Schools can tackle the challenge they face and better secure the support and services they require by working together and sharing expertise and resources within a structured group of schools – and being part of a multi-academy trust provides the most effective structure for that.

The Greenshaw Learning Trust shares Bandon Hill's values and is well-established locally, being responsible for Green Wrythe Primary School including Rainbow ASD base, Tweeddale Primary School and Victor Seymour Infants' School, with which Bandon Hill already has close links. It has a strong track record of school improvement – Victor Seymour Infants' became 'outstanding' after joining the Trust.

The Trust has the skills, experience and capacity to give Bandon Hill the support it requires to ensure it can provide the best education to all its pupils and give them the best preparation for adulthood.

As part of the Trust, Bandon Hill will benefit from stronger school-to-school collaboration as part of a community of schools that work closely together and support each other. The school will be able to secure better value for money and free up resources to use for the school's own priorities.

Joining a family of schools that share a strong moral purpose and work closely together to support each other will protect the provision and ethos at Bandon Hill Primary School and improve opportunities for pupils and staff.

How would it affect Bandon Hill Primary School?

As part of the Greenshaw Learning Trust, Bandon Hill Primary School's ethos and place at the heart of its local community will not change; it will continue to provide a broad and balanced curriculum to give local pupils of all abilities the best education possible.

By becoming an academy, the schools admission arrangements will not change – the same pupils will come to the schools as would have done otherwise. The schools will continue to collaborate with other local schools, for example to coordinate term dates, and with the local authority over provision for special educational needs and place planning.

The schools will receive the same level of per-pupil funding as they would as a locally maintained school, but will benefit from additional efficiencies and economies of scale available to the multi-academy trust. The land and buildings used by the schools will continue to be used by the schools and control of them will transfer to the Greenshaw Learning Trust on a long lease.

The Greenshaw Learning Trust will become the employer of the school's staff – all current staff will transfer to the Trust under TUPE (Transfer of Undertakings Protection of Employment) regulations, retaining current pay and conditions. Teachers will remain in the Teachers' Pension Scheme and support staff will remain in the Local Government Pension Scheme as they are now; the employers' contributions will be maintained by the Greenshaw Learning Trust.

The Trust will offer greater development opportunities to staff and help Bandon Hill recruit and retain good staff.

The Nursery, for three to four year olds, would continue to operate, run by the school, in the same way that it does now.

There will be no changes to uniforms or school times as a result of this proposal; the curriculum and the opportunities available to pupils will only improve.

Bandon Hill Meadow Field, Bandon Hill Wood Field and Bandon Hill Oak Field will be distinct schools within the Trust, continuing to work closely together and also with the wider Greenshaw Learning Trust, and benefiting in terms of educational development and funding.

About the Greenshaw Learning Trust

The Greenshaw Learning Trust is an established and successful multi-academy trust – a charitable company responsible for, and with the sole purpose of providing education through, a group of state-funded schools – which continue to follow the same regulations as other state schools and are funded on the same basis.

The Trust has eight primary schools and twelve secondary schools in south London, Berkshire, Surrey, South Gloucestershire, Gloucestershire, Bristol and Plymouth; they are popular local schools and have shown significant improvement since they joined the Trust.

To find out more about the Greenshaw Learning Trust, please click [here](#).

Further information

There is more information on the school website www.bandonhill.sutton.sch.uk and on the Greenshaw Learning Trust website at: www.greenshawlearningtrust.co.uk.

You can also find out more by attending one of our 'virtual' consultation meetings.



Your views and questions

We would like to hear your views and answer your questions about the proposal that Bandon Hill Primary School should become an academy and join the Greenshaw Learning Trust.

Consultation meetings are being held where you can hear more about the proposal and ask questions:

- **For parents and carers of Bandon Hill Oak Field** – Wednesday 10 March, 6-6.45pm
- **For parents and carers of Bandon Hill Wood Field** – Wednesday 10 March, 7-7.45pm
- **For parents and carers of Bandon Hill Meadow Field** – Thursday 11 March, 6-6.45pm
- **For staff of Bandon Hill Oak Field** – Tuesday 9 March, 3.15-4pm
- **For staff of Bandon Hill Meadow Field** – Tuesday 9 March, 4.15-5pm
- **For staff of Bandon Hill Wood Field** – Tuesday 9 March, 5.15-6pm

The consultation meetings will be held on Zoom. Details will be emailed to parents/carers and staff; if you have not received the details please contact bandonhillconsultation@bandonhill.sutton.sch.uk

There will be an opportunity to ask questions at the consultation meetings. However, we welcome questions and feedback by:

- Completing the online response form [here](#).
- Posting a response form in the 'post-box' in the entrance foyer of Bandon Hill Meadow Field, Oak Field or Wood Field.
- Writing to: Consultation, Bandon Hill Primary School, Stanley Park Road, Carshalton, SM5 3HW.
- Email to bandonhillconsultation@bandonhill.sutton.sch.uk

Please let us have your views before 26 March 2021.

The proposal will require the approval of the Regional Schools Commissioner, acting on behalf of the Secretary of State for Education. Representations may be made by writing to RSC.SESL@education.gov.uk and include the following information:

- Your relationship to the school.
- Your views on the proposal to transfer (insert name of school).
- If they have any alternative proposals.
- Any other comments on the school's future.



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